

Rayat Shikshan Sanstha's

Bharatratna Dr. Babasaheb Ambedkar College,

Aundh, Pune. 411007

A.Q.A.R.
(2013-14)

Submitted to
National Assessment And Accreditation Council,
Bangaluru.

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution

1.1	Name of the Institution	:	Bharatratna Dr. Babasaheb Ambedkar College
1.2	Address Line 1	:	85, Shinde Sarkar Wada.
	Address Line 2	:	Aundh
	City/Town	:	Pune
	State	:	Maharashtra
	Pin Code	:	411007
	Institution e-mail address	:	bdbacollege@gmail.com
	Contact Nos.	:	(020) 25880883
	Name of the Head of the Institution	:	Principal Dr. Manjushree Vilasrao Bobade
	Tel. No. with STD Code:	:	(020) 25883773
	Mobile:	:	+919049387950
	Name of the IQAC Co-ordinator:	:	Mrs. Shekhar Mrinalini Vasant
	Mobile:	:	9822680082
	IQAC e-mail address:	:	iqac.bdbacaundh@gmail.com
1.3	NAAC Track ID	:	ID 10208
1.4	NAAC Executive Committee No. &	:	EC/32/350 dated 03/05/2004
	Date:	:	EC/54/RAR/08/- 08-01-2011
1.5	Website address	:	www.erayat.org/bama
	Web-link of the AQAR:	:	

1.6 Accreditation Details :

	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
	1	1 st Cycle	C ⁺	60.90	2004	5 Yrs
	2	2 nd Cycle	B	2.07	2011	5 YRS
	3	3 rd Cycle				
	4	4 th Cycle				

1.7 Date of Establishment of IQAC : 02/07/2005

1.8 AQAR for the year 2013-14

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

AQAR ___2011-12	27 th September 2012
AQAR ___2012-13	25 th September 2013
AQAR ___2013-14	

1.10 Institutional Status

	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
University	State	Central	Deemed	Private
Affiliated College	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Autonomous college of UGC	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
Constituent College	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
Regulatory Agency approved Institution	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>

Type of Institution
 Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid
 UGC 2(f)
 UGC 12B
 Grant-in-aid + Self Financing
 Totally Self- financing

1.11 Type of Faculty/Programme

Arts PEI (Phy. Edu.)
 Commerce TEI (Edu)
 Science Engineering
 Law Management
 Others (Specify) (B.C.A.)

1.12 Name of the Affiliating University (for Savitribai Phule Pune University, Pune the Colleges)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for UGC-CPE
 Excellence

DST Star Scheme

UGC-CE

UGC-Special Assistance

DST-FIST

Programme

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and
community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders:

No.

Faculty

Non-Teaching Staff

Alumni

Others

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

If yes, mention the amount

3,00,000.00

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.

02

International

National

State

01

Institution Level

01

(ii) Themes

1. Innovative Practices
2. API for Faculty

2.14 Significant Activities and contributions made by IQAC

- Disaster Management training for 60 students.
- Organised of seminar by IQAC on quality improvement.
- Strength the use ICT process in teaching, learning.
- Motivated the faculty to use technology.
- Conducted free- placement training.
- Earn while learn.
- Seminars by Library and Dept. of Commerce.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievement
1) To Prepare Academic calendar	Academic calendar was prepared.
2) To prepare annual 'Teaching plan'.	Implemented
3) To Organize seminar	3 seminars were organised
4) To organize workshop on social issues	6 workshops we organized
5) To arrange the disaster Management courses for faculty and student	Two batches of 30 each completed
6) Short term courses for skill Development	15 short term courses for all students were completed
7) Personality development workshop for girl student	organized
8) To organize cultural program	9 programs were organized
9) To arrange blood donation camp	Organised blood donation camp & 30 students donated blood
10) Lectures on diet & health for girl students	150 students took advantages.

** Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate any other body

Provide the details of the action taken

The IQAC of the college together complete the Report. LMC Approved it.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	02	02	02	
UG	03			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	15			
Others				
Total	20	02	02	

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	1. MA (Marathi) 2. M.Com 3. B.CA
Trimester	
Annual	1. B.A 2. B.com 3. 15 Certificate Courses

a. Feedback from stakeholders *

Alumni

Parents

Employers

Students

(On all aspects)

Mode of feedback : Online

Manual

Co-operating schools (for PEI)

***Please provide an analysis of the feedback in the Annexure**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabus is formed by the university only suggestions are sent to BOS.

Silent Features

- i) M.A/ M.com Syllabus is based on credit system.
- ii) Internal and External exam ratio is 20:80.
- iii) FYBA, B-COM B-CA Syllabus is revised during 2013-14.

1.5 Any new Department /Centre introduced during the year. If yes, give details.

1. M.A. Marathi - II
2. M.com - II

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
21	07	07	00	07

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
07		07				07		21	

2.4 No. of Guest and Visiting faculty and Temporary faculty

Visiting Faculty

Temporary faculty

07

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars / Workshops	3	09	14
Presented papers	3	16	07
Resource Persons		01	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- 1) ICT is introduced
- 2) Lecture plans & notes are Prepared
- 3) Guest lectures, Question Bank, Group discussion made available.
- 4) Classroom seminars organised.
- 5) Poster Presentation on syllabus was made.
- 6) Project Works were completed.
- 7) Computer Added Learning was adopted.

2.7 Total No. of actual teaching days

During this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding , Double Valuation, Photocopy, Online Multiple Choice Questions)

Tutorials, class Tests, writing activities, oral test

Examination Reforms Implemented.

1. Central paper checking for FYBA / B com
2. Formation of internal squad
3. C.C T.V. was placed for student's security.

2.9 No. of faculty members involved in curriculum Restructuring /revision / syllabus development As member of Board of Study / Faculty / Curriculum Development workshop

05

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BA	61	02	14	22	00	62.29
B.COM	71	01	05	11	26	60.56
B.CA	13	00	02	03	00	38.46

3.12 How does IQAC Contribute / Monitor / Evaluate the Teaching & Learning processes :

- i. Preparation of annual Teaching plan
- ii. Every day lesson notes
- iii. Principal checks all the process
- iv. Feedback forms on faculty.
- v. Implementation of suggestion & observation of lessons by the principle and confidential remarks.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	01
UGC – Faculty Improvement Programme	01
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	03
Others (Parent Institution)	06

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	01	02	00
Technical Staff	00	00	00	00

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. College has Research committee.
2. It tracks the Schemes of the UGC
3. IQAC encourages the staff to apply for MRPS, FDP, Seminars.
4. It Motivates the Staff For Publication.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01			
Outlay in Rs. Lakhs	5,86,200.00	00	00	00

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	01		
Outlay in Rs. Lakhs	70,000	70,000	00	00

3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	05	
Non-Peer Review Journals		14	
e-Journals			
Conference proceedings		10	15

3.5 Details on Impact factor of publications:

Range

Average

H-index

Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2013-14	UGC	5,86,200.00	5,86,200.00
Minor Projects	2013-14	UGC	1,40,000.00	1,40,000.00
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published

i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from : **Not Applicable**

3.9 For colleges Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		01	02		
Sponsoring agencies		UNIVERSITY			

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13	No. of collaborations	i.	International	
		ii.	National	
		iii.	State	
		iv.	Any other	05

3.14 No. of linkages created during this year Library 03

3.15 Total budget for research for current year in lakhs :

From funding agency (7,26,200.00
From Management of University / College	90,000.00
Total	8,16,200.00

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
		01				

1. Best Paper Award to Prof. Hatekar T.K
2. Ph.D awarded to Prof. Karale S.S
3. 4 Faculty members Registered for Ph.D

3.18 No. of faculty from the Institution 03
Who are Ph. D. GUIDES ?
And students registered under them 18

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF	<input type="text"/>	SRF	<input type="text"/>
Project Fellows	<input type="text"/>	Any other	<input type="text"/>

3.21 No. of students Participated in NSS events:

University level	<input type="text" value="78"/>	State level	<input type="text" value="02"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.22 No. of students participated in NCC events:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.23 No. of Awards won in NSS:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.24 No. of Awards won in NCC:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.25 No. of Extension activities organized

University forum

1. Workshop on Rojgar Udyojakata-on 20th September 2013.
2. Workshop on Psychological Counselling on 1st Octobers 2013.
3. Workshop on Women and Equality on 3rd Octobers 2013.
4. Workshop on Human rights and Indian constitute on 10th December 2013.
5. International Women Day workshop on 5th march 2014.

College Forum

1. Organized study tour by the dept of History.
2. Organized industry visits by the dept of Commerce.
3. Organized bank visits by the dept of Economics.
4. Followed No Vehicle Day on 1st day of each month.
5. Ban of the use of plastic in college premises.
6. Poster Exhibition on –
 1. Female foeticide
 2. Dowry system
 3. Gender equality
7. Essay competition on Women Reservation.

N.S.S

1. CCT on hills training on 25th July 2013.
2. Tree plantation on hills on 25th July 2013.
3. Tree plantation in college premises, primary school. On 15th Aug 2013.
4. H.B. checking camp on 31st July 2013.
5. Voter awareness programme.
6. Blood donation camp on 31st July 2013. 30 students donated blood.
7. Disaster Management Training for 60 students and teacher.
8. Traffic safety programme.
9. Red Robin Club activity.
10. Adopted a village for cleanliness, tree plantation, and awareness programme.
During 5th December to 11 Dec 2013.

3.26.1 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- 26th June 2013-celebration of Chh. Shahu Maharaj.
 - Organization of traditional 'Bhondla' Jayanti.
 - Celebrated Teachers Day on 5th Sept 2013.
 - Celebration of Karmveer Jayanti on 22nd Sept 2013.
 - Celebration Savitribai Phule Jayanti on 3rd June 2014.
 - Women's day on 8th March
 - Street play by student on Indian farmer
 - Celebrating of Laximibai Patil Death Anniversary
 - Annual Social Gathering and Prize Distribution
 - Organization of commerce Fair
 - Organization of book Exhibition
 - Yashwantrao Chavan Maharashtra Open University centre.
- Total No. Of Students. 720. Total No. Of Courses 02.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3339 sqmtr	00	00	3339 sqmtr
Class rooms	10	00	00	00
Laboratories	01	00	00	00
Seminar Halls	01	00	00	00
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	51 (PC's)	04	UGC	55
Value of the equipment purchased during the year (Rs. in Lakhs)		1,24,000.00		
Others				

4.2 Computerization of administration and library

Computerization of administrative office and Library is partially completed.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	9512		309	35318	9821	
Reference Books	12405		777	133364	13182	
e-Books						
Journals	36			16400		
e-Journals	N-List	5000		5000		
Digital Database						
CD & Video	68					
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	51	01	10	10	01	07	10	05
Added	04	00	00	06	00	00	00	00
Total	55	01	10	16	01	07	10	05

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Free internet access to staff and students.
- Software training to the staff by the S/w company.
- Computer training to the students through Short term Courses like tally, Computerized Accounting.

4.6 Amount spent on maintenance in lakhs :

i) ICT	16443.00
ii) Campus Infrastructure and facilities	58,40,452.00
iii) Equipments	1,24,000.00
iv) Others	
Total :	59,80,895.00

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- 12 Short term courses for skill development
- Bridge Courses for FYBA/FY B.COM fill the gap of knowledge.
- Remedial teaching for academically weak student
- Financial support to economically weak student
- Personal counselling by faculty.
- Tutor-ward system actively work for the necessary guidance
- Every department maintains a register for recording the progress of student
- Scholarship and free ship for Sc/ St/OBC student.

5.2 Efforts made by the institution for tracking the progression

- Computer with internet access made available free of cost
- E-books, E-journals, sample question papers, question banks are provided.
- Annual Magazine is published
- Wall-paper- aksharrang is published – Total 5
- Handwriting publication- Arthvishwa and Commercevishwa.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
818	131		

(b) No. of students outside the state

(c) No. of international students

No	%
669	60

Men

No	%
339	40

Women

Last Year						This Year					
General	SC	ST	OB C	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
364	354	124	165	01	1008						

Demand ratio 1 : 1 Dropout % - 0

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Competitive exam centre is established.
- Extra coaching is given.
- General knowledge examination was organised.
- Competitive exam library is established.
- Guest lectures were arranged.

No. of students beneficiaries

136

5.5 No. of students qualified in these examinations

NET	<input type="text"/>	SET/SLET	<input type="text"/>	GATE	<input type="text"/>
CAT	<input type="text"/>	IAS/IPS etc	<input type="text"/>	State PSC	<input type="text"/>
UPSC	<input type="text"/>	Others	<input type="text"/>		

5.6 Details of student counselling and career guidance

Counselling type	No. Of student benefited
1) Personal counselling	360
2) Psychological counselling	130
3) Health Counselling	137
4) Career Counselling	230

No. of students benefitted

857

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
4	34	05	

5.8 Details of gender sensitization programmes

- Lecture on woman empowerment.
- Six programmes under Jagar-Janivancha.
- HB testing of girls students.
- Fashion designing course.
- Personality development course.
- Personality development workshop.
- Poster exhibition on women crisis.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State / University level National International level

No. of students participated in cultural events

State/ University level National International

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level
 National level
 International level

Cultural :	State/ University level	01
	National level	
	International level	

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government		
Financial support from other sources	32	3009000/-
Number of students who received International/ National recognitions	1	10000/-

5.11 Student organised / initiatives

Fairs :	State/ University level	
	National level	
	International level	
Exhibition:	State/ University level	
	National level	
	International level	

5.12 No. of social initiatives undertaken by the students

04

5.13 Major grievances of students (if any) redressed:

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

➤ **Vision Statement**

“To impart quality education to socially economically and educationally downtrodden through self help and bring them main stream of the nation”

➤ **Mission Statement**

“We are committed to educated, socially economically backward people and to bring about a positive change among them and thereby serve the nation”

6.2 Does the Institution has a management Information System

Yes, Institution has a Management information System.

- Various committees are formed for smooth functioning of the institution.
- Intercom connections are provided in every department to transfer information.
- Evaluation & Examination Procedures and results.
- CCTV Cameras are placed every block and corridors, library and classroom. The report of all the departments and various committees are submitted to the IQAC.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- The college being affiliated to Savitribai Phule Pune University, Pune follows the curriculum prescribed by it.
- The faculty attend the meetings/workshop on curriculum give their suggestion.
- Four subject’s suggestions are considered and introduced for F.Y.B.A. & S.Y.B.A. Syllabus.
- Feed back on syllabus is taken regularly.
- Besides the core syllabus short term courses are run by the institution which are designed by the faculty.

6.3.2 Teaching and Learning

- Teaching learning process is students centric.
- Class seminars, projects, PPT's, field visits, mock interviews are conducted.
- For keeping update teachers participate actively in workshop & conferences.

- Academic calendar is provided.
- Annual plans and lesson notes are kept.
- Tutorials, orals, class test, writing activities are conducted.
- Arranged internal squad for smooth conduct of Examination.

6.3.3 Examination and Evaluation

- University has prescribed Examination pattern.
- Scheduled is put up in advance on the notice board.
- Manual examination and evaluation method is followed.
- From 2013-14 credit system is followed for PG.
- Continuous evaluation is practiced for internal marks.

6.3.4 Research and Development

- The college has research committee which facilitates staff research work seminars/conference.
- It motivates to attend, present papers & to publish.(List is attached)
- It also encourages faculty to apply for FIP-one faculty has taken advantage.
- It encourages faculty to apply for UGC & University schemes for MRPS.
- Three seminars were organized & proceeding & published.
- One faculty received Ph.D and four have registered their names for Ph.D.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library

- The library has Open access system for all students, ex-students, staff and guests and Management Members.
- It arranges books exhibition.
- Facility of e-library.
- It has photocopy facility.
- It has internet broadband connected PC's.
- It runs book-bank for poor students.
- Inter-library facility.

ICT

- Ours is Wi-Fi campus.
- Every dept. has PC, laptop, printer & Internet.
- Use of LCD is frequent.
- Free internet facility.
- PPT presentation.
- Audio visual facility.

Physical Infrastructure

- The college has well computerized office.
- The ladies hostel.
- Sufficient toilet block.
- Library –reading room.
- The parking area.
- Computer lab.
- Separate departments.
- Auditoriam.

6.3.6 Human Resource Management

- Institution has very dedicated and visionary management.
- Well qualified and active Principal.
- Qualified and dedicated faculty.
- Majority students are from socially, economically and Educationally backward classes.

6.3.7 Faculty and Staff recruitment

- Recruitment is done as the state government rule & forms lay by UGC.
- Our mother institute takes all the responsibilities.

6.3.8 Industry Interaction / Collaboration

College has MoU with Spark Industries, Liberty, Kwality industries, Local Newspapers and Prasar Bharti.

6.3.9 Admission of Students

- Admissions are done as per the rule of University and State Government.
- Wide publicity is given through local media and newspapers, and Hand bills.
- Admission are given on first come first serve method.

6.4 Welfare schemes for

a. Teaching and Non-teaching staff

1. All the staff members are covered under GPF, LIC, Link Insurance, Gratuity, and Pension benefits.
2. The institution has made fair arrangement for GPF loans, home loans and vehicle loans.
3. Medical reimbursement.
4. Maternity and Paternity leaves.
5. Encashment of earned leave.
6. Financial assistance through college's Co-operative Society.
7. Salary earners bank in college provides emergency loan.

8. Salary protection is granted to staff members opting FIP.
9. Institution has its own bank –*The Rayat Sawak Co-operative Bank Ltd.* Permanent teaching and non-teaching staff can get the loans like Housing loan up to Rs.20,00,000.00 & Personal loan up to Rs. 6,00,000.00 by considering payments. Emergency loan up to Rs. 90,000.00 and festival loan up to Rs. 45,000.00 is available to all without considering payment.

b. for Students :

1. Various central, state, and local body scholarships.
2. Various scholarships by the University.
3. Student's welfare funds.
4. Student Aid Fund.
5. Earn and Learn Schemes.
6. Various courses such as bridge course, remedial coaching, coaching for entry in services.
7. Career and counselling.
8. Job Placement services.
9. Various short term courses for skill development.

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic			Yes	Principal/ Management
Administrative			Yes	

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University / Autonomous College for Examination Reforms?

Not Applicable

6.10 What efforts are made by the University to promote autonomy in the affiliated / constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

- Alumni association's meetings are held.
- New suggestions are implemented.
- Helps during admission.
- Involves in sports activities.
- Free training to the girl's students for wrestling-two students played at state level.

6.12 Activities and support from the Parent – Teacher Association

Meeting are held.

6.13 Development programmes for support staff

- Computer awareness programme was organised.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- There are no of trees in the campus so campus is pollution free.
- Tree plantation programmes were organised.
- Campus is made polythene free.
- Biological waste is disposed in pit.
- No Vehicle Day on 1st of each month is followed.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Use of ICT.
- Free internet.
- Eco friendly effort.
- Commerce fair.
- 12 short term courses.
- Disaster Management course for Staff and Students

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Faculty development programme - a week long for spoken English.
- Advanced computer training to non-teaching.
- 3 seminars were organized national level-1, state level-2.
- 12 workshops on social issues were organized.
- Publication of ISBN proceeding-2.
- Publication of 'Aksharkimaya'.
- Organization of commerce fest.
- Participation in cultural

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Skill development courses.
- Disaster management.

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- Tree plantation in the campus, primary school & hill.
- No Vehicle Day on 1st date of every month.
- No use of plastic in college premises.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

<p>1. Strength –</p> <ul style="list-style-type: none">i) Peaceful Environment and good infrastructure.ii) Well equipped laboratories with qualified dedicated staff Team. <p>2. Weakness –</p> <ul style="list-style-type: none">i) Students from rural areas have less awareness in research Field.ii) Poor communication skill. <p>3. Opportunities –</p> <ul style="list-style-type: none">i) To groom Computer Professionals who can be directly employed.ii) To make the students competent to pursue higher studies like MCA, MBA etc. <p>4. Challenges –</p> <ul style="list-style-type: none">i) To improve the student’s skill (technical and Communication) to fulfill the expectation ofii) Companies and industries. Make the awareness among the students from Social disturbance.
--

BEST PRACTICE

The Title of the practice:-

Skill Development – A student centric practice

1) Goal:-

Majority students are from socially and economically backward. They are from rural areas of all over Maharashtra so it is essential to make them smart, confident and skill developed student. It is done through 23 skill Development courses

2) Context:-

College is situated in the core area of Pune city. But majority student are from rural area. The Need of encouraging and motivating and enlighten the students. It is also considered as a benefiting tool to work.

3) The Practice:-

Each and every student participates in a short term course. He can do three courses during the degree. The chart is as follow.

4) Evidence of Success:-

It is implemented from 2011. 100% student enrolled their name for given courses. There is considerable achievement in improving overall performance of the student.

SHORT TERM COURSE		
Sr .No	Class	Course Name
1	FY BA	Soft Skills
2	FY BA	Travel & Tourism
3	FY BA	Yoga & Health
4	SY BA (English)	Spoken English
5	SY BA (Marathi)	Journalist
6	SY BA (History)	Musicology
7	SY BA (Economics)	Entrepreneurship
8	TY BA	Soft Skills& Development
9	FY BCOM	Personality Development
10	FY BCOM	Spoken English
11	SY BCOM	Tally
12	TY BCOM	German Language
13	FY BCA	Spoken English
14	SY BCA	Hardware
15	TY BCA	Japanese Language

8. **Plans of institution for next year**

- **Academic**
 1. To organize spoken English course for faculty.
 2. To organize National conference by the Marathi, Psychology & Economics department.
 3. Study tour of the faculty to various research centres.
 4. To organize research paper competition.
 5. To start Politics at Special level.
 6. To establish language and Commerce Lab.
 7. To prepare digital Classroom.

- **Co-curricular :-**
 1. To organize workshops on social issues with collaboration of NGO's.
 2. Separate wallpaper of each department.
 3. State level essay competition.
 4. To start Competitive exam centre and Banking Centre.

- **Sports :-**
 1. To organize one day seminar.
 2. To organize sports meet of university college.
 3. To organize sport competition.

- **Others**
 1. Increase in ICT use.
 2. Reading club will be established.
 3. Augment more computer facility.
 4. 100% Library Automation.
 5. 100% Computer literacy.
 6. To install solar panel for street light.

Name _____

Name _____

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

8. Plans of institution for next year

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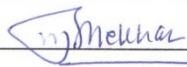
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Name Prof. Smt. M.V. Shekhar Name Prin. Dr. M.V. Bobade


Signature of the Coordinator, IQAC


Signature of the Chairperson, IQAC
Principal
Bharatratna Dr. Babasaheb Ambedkar
College, Aundh, Pune-411 007

(Academic Calendar 2013-2014)			
First Term -2013- To2013			
Sl. No.	Month	Date / Week	Activities
1.	June 2013	15/06/2013 2nd Week 20/06/2013 26/06/2013 3rd Week	<ul style="list-style-type: none"> * Staff Meeting * Admission Process * Special Guidance Scheme * Display of Time Table * Celebration of Rajarshi Chh. Shahu Jayanti * 1st. Meeting of I. Q. A. C. (Annual Planning) * Adult & Cont. Education Meeting & Distribution of Work Student's Welfare Proposal a) Karnveer Bhauroo Patil Eam & Learn Scheme b) Student's Personality Development scheme c) Hazard management workshop d) Library committee meeting e) Anti ragging awareness programme f) Anti ragging awareness programme
2.	July 2013	1st week 08/07/2013 2nd week 14/07/2013 15/07/2013 2nd week 3rd week 4th week	<ul style="list-style-type: none"> * Bridge Course * Principal's address to the students * Departmental meeting * Inauguration of coc computerised accounting * Committee meeting. * Lectures on various sports on different faculties. * Distributions of lesson notes * Bridge course evaluation * World population day * Yoga & physical fitness * Alumni association meeting * Remedial course begin * Meeting with girl students medical check-up & HB check-up camp for girls students * Distribution of examination committee work * Welcome fuction *standing committee meeting & planning * Staff academy committee meeting & planning.
3.	August 2013	23/08/2013 23/08/2013 1st week 2nd week 23/08/2013 23/08/2013 19/08 to 31/08/2013 26/08 to 31/08/2013 4th week	<ul style="list-style-type: none"> * Lokmanya Tilk death anniversary * Lecture on anti ragging for students * Inauguration of short term course * Tudoriah-1 (Unit Test No. -I) * Special guidance scheme (Student welfare) * Organisation of guest lecture * Easyy completion of vidyarthini march * Student council formation * Inauguration of marathi wangmaya mandal * Organisation of disaster mangement workshop * Independent day celebration * Interzonal tournament of all games * Inauguration of N.S.S. activities * Lecture series on competition exam * Unit Test No. II * Online form information to the students

(Academic Calendar 2013-2014)			
First Term -2013- To2013			
Sl. No.	Month	Date / Week	Activities
4.	Sept. 2013	05/09/2013 1st week 06/09/2013 1st week 10/09 to 21/09/2013 1st week 1st week 05/09/2013	<ul style="list-style-type: none"> * Teacher's day celebration * एता रीते शरदरा शिवा शरद शिवा शिवा शिवा * Parent, teacher & students meeting. * University medical check-up * Backlog term end exam * Staff academy lecture * Local manging committee meeting * Inter university competition of all games * Padmabhushan Dr. Karnveer Bhauroo Patil Birth Anniversary * N.S.S. foundation day * (Karnveer Jayanti Celebration at Swargate) * Competition exam workshop * Students counsil meeting * Group discussion of Marathi dept. * Educational visits * Submission of IQAR * Proposal of Savitribai Phule scholarship * Blood donation camp * Election competition * Women Empowerment workshop
5.	Oct. 2013	02/10/2013 02/10/2013 10/2013 10/2013 10/2013 10/2013 15/10 to 25/10/13 2nd week 31/10/2013	<ul style="list-style-type: none"> * Mahatma Gandhi Jayanti celebration * Labhadur Shastri birth anniversary * Extension activities (Three workshop) * B.C.A. external practical exam (I, II, V Semester) * Examination form & survey * Planning of lectures to the girl students * Term end examination * Parents meeting * National Integration day
Diwali Vacation2013 To.....2013			

* नोव्हेंबर/डिसेंबर मध्ये होणाऱ्या टर्म एन्ड परीक्षेस बसणे आवश्यक आहे.

(Academic Calender 2013-2014)
Second Term -2013 To2014

Sr. No.	Month	Date / Week	Activities
5.	Dec. 2013	02/12 to 07/12/13 01/12/13 03/12/13 06/12/13 10/12/13 10/12 to 12/12/13	<ul style="list-style-type: none"> * Staff meeting * Kartanveer vidya probhodhini exam * World aids day * World physically challenged day * Celebration of Bharatratna Dr. Babasaheb Ambedkar death Anniversary (One day workshop) * Human rights day (One day workshop) * Prepare students for sansha as State level competition (Elocution & Quiz) * annual sport events * Organisation of Hightschool level Quiz competitions * Sairt Gadge Baba death anniversary * Tutorial No. 2 * IQAC Seminar * B.C.A. Seme. II, V, VI exam * Ladies personality development (One day workshop) * Special activity of NSS camp in adopted village * Special activity of NSS camp in adopted village * Innovative programme to the teaching staff * IQAC lecture on research & Innovance * Short term course exam
6.	Jan 2014	03/01/2014 03/01/2014 03/01/2014 05/01/2014 1st week 14/01/2014 20/01/ to 25/01/14 23/01 to 28/01/14 25/01/2014 26/01/2014 30/01/2014	<ul style="list-style-type: none"> * Savitribai Phule Jayanti (One day workshop) * Hazard management (One day workshop) * Examination * G. K. 1 & G. K. 2 Examination * Training programme for teaching & nonteaching staff * International Geaography day * Unit Test No. 2 * Physical fitness test of F.Y. B. A. & F.Y. B. Com * Students council meeting * Republic day celebration * Mahatma Gandhi death anniversary
7.	Feb. 2014	1st week Feb. 2014 08/02/2014 Feb. 2014 Feb. 2014 Feb. 2014 Feb. 2014 19/02/2014 27/02/2014 28/02/2014	<ul style="list-style-type: none"> * Annual sports & prize distribution * Marks of students send to university in CP * Paper presentation of students * Internal exam form fill up activity (B.C.A.) * Organise lecture related health, hygiene awareness * Environment awareness exam * Allumni Association Meet. * Shivaji Maharaj Birth Anniversary * World Marathi day * National Science day

* विद्यार्थी परीक्षा फॉर्म नोव्हेंबर / डिसेंबर मध्ये भरणे गरजेचे आहे.

W. Phule

(Academic Calender 2013-2014)
Second Term -2013 To2014

Sr. No.	Month	Date / Week	Activities
8.	March 2014	1st & 2nd Week 08/03/2014 10/03/2014 Mar. 2014 11rd Week 14th Week	<ul style="list-style-type: none"> * Laxmibai Bhaurao Patil death anniversary * International women's day (One day workshop) * Annual budget (One day work shop) * Savitribai Phule death anniversary * B.C.A. practical examination * Local managing committee meeting * IQAC meeting * University exam
9.	April 2014	07/04/2014 11/04/2014 14/04/2014 April 2014 11rd Week 30/04/2014	<ul style="list-style-type: none"> * World health day * Mahatma Phule birth anniversary * Celebration of Bharatratna Dr. Babasaheb Ambedkar Jayanti * Notification for Sr. & Jr. teaching staff to collect their suggestions for lesson notes & attendant sheet * 11rd meeting of Library committee * 11rd Term end meeting
10	Terms (Academic Semester) As Per University Rule		



महाविद्यालयाच्या आवासात ओळखपत्र बरोबर असणे आवश्यक आहे.

* शिष्यवृत्ती अर्ज ऑनलाईन भरणे आवश्यक आहे.

~~AT UPAR USA (SA) (SINISAT)~~

Analysis of Students Feedback on Teachers

Department - History

Name of the Teacher - Prof. ~~XXXXXX~~ Sushila Sangam

Year - 2013-2014

Sr. No.	Parameters	A Very Good	B Good	C Satisfactory	D Unsatisfactory
1.	Knowledge base of the teacher	01	03	-	-
2.	Communication skill	01	03	01	-
3.	Sincerity / commitment of the teacher	03	02	-	-
4.	Interest generated by the teacher	01	02	02	-
5.	Regularity of the teacher for lectures.	02	03	-	-
6.	Accessibility of the teacher in and out of the class	-	02	03	-
7.	Test / practical / assignments / examination evaluation	-	04	01	-
8.	Personal counseling by the teacher	01	04	00	-
9.	Provision of sufficient time for feedback	01	03	01	-
10.	Overall rating	-	04	01	-

~~Name of Student~~ - No. of feed back form taken = 05

Class-

प्र. प्रकार (स एच (इतिहास))

Analysis of
Feedback on course
(Only by T.Y.B.A./B.Com students)
Parents/Alumni/Academician

Department :

Name of student :

The information will be used for the improvement of the course

Sr. No.	Parameters	A	B	C	d
1	The syllabus of course was	01	03	01	-
2	Was the course easy or difficult to understand ?	02	02	01	-
3	How much of the syllabus was covered in the class ?	-	03	02	-
4	Is syllabus useful for getting job	02	03	-	-
5	Is syllabus covers current topics ?	02	03	-	-
6	Library material and facilities for the course.	02	02	01	-
7	Assignment discussed with you.	04	-	-	01
8	Are you satisfied with course ?	02	-	01	02
9	Is internet useful for more knowledge for the course ?	02	-	03	-
10	Over all impression on course.	01	03	01	-

No. of feed back taken : 05.